



## SAFETY POLICY STATEMENT

It is the policy of **Apex Pipeline Services, Inc.**, to protect the health, safety, and quality of life of its employees. It is essential that the employees understand that management fully supports an active, effective employee safety program. The Management of Apex Pipeline Services, Inc. is committed to providing a safe and healthful work environment for all our Employees and others that may work, visit or enter our facilities. In this Company, each Employee is very important. Our success with customers, and consequently the overall success of this business, depends upon the individual, his or her personal skills, energies and contributions. At the same time, we must be concerned and supportive of each other.

Employees are encouraged to report any unsafe work practices or safety hazards encountered on the job. All accidents/incidents (no matter how slight) are to be immediately reported to the supervisor on duty.

A key factor in implementing this policy will be the strict compliance to all applicable federal, state, local, and company policies and procedures. Failure to comply with these policies may result in disciplinary actions.

Respecting this, Apex Pipeline Services, Inc. will make every reasonable effort to provide a safe and healthful workplace that is free from any recognized or known potential hazards. Additionally, Apex Pipeline Services, Inc. subscribes to these principles:

1. All accidents are preventable through implementation of effective Safety and Health Control policies and programs.
2. Safety and Health controls are a major part of our work every day.
3. Accident prevention is good business. It minimizes human suffering, promotes better working conditions for everyone, holds Apex Pipeline Services, Inc. in higher regard with customers, and increases productivity. This is why Apex Pipeline Services, Inc. will comply with all safety and health regulations, which apply to the course and scope of operations.
4. Management is responsible for providing the safest possible workplace for Employees. Consequently, management of Apex Pipeline Services, Inc. is committed to allocating and providing all of the resources needed to promote and effectively implement this safety policy.
5. Employees are responsible for following safe work practices, company rules and for preventing accidents and injuries. Management will establish lines of communication to solicit and receive comments, information, suggestions and assistance from employees where safety and health are concerned.
6. Management and supervisors of Apex Pipeline Services, Inc. will set an exemplary example with good attitudes and strong commitment to safety and health in the workplace. Toward this end, Management must monitor company safety and health performance, working environment and conditions to ensure that program objectives are achieved.



7. Our safety program applies to all employees and persons affected or associated in any way by the scope of this business. Everyone's goal must be to constantly improve safety awareness and to prevent accidents and injuries.
8. Any subcontractor performing work for Apex is expected to adhere to the same principles, requirements and regulations pertaining to the specific work they would be performing. The subcontractor shall be solely responsible for implementation and compliance with their safety program and shall have sole responsibility for monitoring and enforcing that program.

Everyone at Apex Pipeline Services, Inc. must be involved and committed to safety. This must be a team effort. Together, we can prevent accidents and injuries. Together, we can keep each other safe and healthy in the work that provides our livelihood.